

### **Ghaziabad Management Association**

# Monthly Activity Report April, 2022 to January, 2023

# Monthly Activity Report APRIL, 2022

### Start-Up Conclave 2022

## "Sustainable Development with Social Inclusion – Journey towards Atmanirbhar Bharat"

### **ACTIVITY #1**

Ghaziabad Management Association (GMA), in association with the Entrepreneurship Cell of IMS Ghaziabad (University Courses Campus) organized Start-Up Conclave 2022 on 8<sup>th</sup> April, 2022. The conclave focused on the "Sustainable Development with Social Inclusion – Journey towards Atmanirbhar Bharat" and brought together many distinguished entrepreneurs to nurture entrepreneurial ideas in the students. The event had an assortment of events related to the Start-Up Expo, En-Venture (Pitch Your Plan), and Enigma (Problem Solution Fit Exercise). Approximately 350 delegates were part of the event in various categories. There was an enthusiastic participation of students from about 42 leading institutes of India such as Chitkara University (Punjab), G.L Bajaj Institute of Management and Research, NIFTEM (Sonipat), DAV Cenentary College, (Faridabad), various colleges of Delhi University such as Shivaji College, Hansraj College Shaheed Bhagat Singh College, Ramjas College etc. and there was a stiff competition for the best position(s)as well as the prize money worth Rs. 1,00,000/-.

The event concluded with Valedictory Address by Dr Sindhu Bhaskar (Co-Chairman and Founder, EST Global Inc. Cambridge Innovation Center, USA) and Mr Dharmendra Singh (Deputy Executive Director, Shriram Piston & Rings Ltd.) followed by the much-awaited declaration of resultand Prize Distribution Ceremony. The Winning team of EN-Venture, Ms. Arnima & Ms. Medha (Shivaji College, Delhi University) received Rs 40,000, sponsored by Micromatic Grindings Technologies Ltd. The first runner-up, Mr. Gaurang Jindal from Mentorcity Pvt. Ltd. bagged the cash prize worth Rs 30,000 sponsored by Ghaziabad Precision Products Pvt. Ltd. and 2<sup>nd</sup> runner-up Mr. Siva Rama Krishnan (Podzy, Bangalore) received a cash prize of Rs 20,000 sponsored by Sriram Pistons & Rings Ltd.

**Start-Up Expo** was another platform wherein 15 Start-Up Company exhibitors showcased & promoted their ideas to all visitors with great zeal. The Start-Up named **ALPHA Advantech (Founder- Mr. Nitin Lalit)** received the**Best Expo Award** worth Rs.10,000 for their pioneering idea in the field of horticulture industry. The award was sponsored by **Micromatic Grindings Technologies Ltd**.

### **PHOTO GALLERY**





# TWO DAY INTER INSTITUTIONAL UG-FEST ULLAS 2022

### **ACTIVITY #2**

A two day Inter Institutional UG-Fest for ULLAS 2022 was organized on 8th &9th April 2022 by **STUGMA members, IPEM, in which GMA also associated**. The objective of the Inter Institutional UG-Fest 2022 was to provide a platform to BBA/BCA/LLB/B.Ed.students of PAN India, including cities like Noida, Meerut, Hapur, Bulandshahr, Delhi NCR to show their literary, technical and Cultural talent in various activities like Debate Competition, Programming Competition Business Plan, Story of an Entrepreneur, Quiz, Badminton, Chess, Group Dance, Mr. & Ms. ULLAS 2022 etc.

Minimal Fee/charges of Rs. 100 per participant up to 3 participants were imposed to participate in the Fest for serious participation of both internal as well as external students.

About 30 colleges / Institutions participated. The winners were given certificates, trophies and cash prizes in some cases.





# Monthly Activity Report MAY, 2022

## 32<sup>nd</sup> Annual National Convention Redefining Growth - The E S G Way

### **ACTIVITY # 1**

Ghaziabad Management Association organised its 32<sup>nd</sup> Annual National Convention on **7th May 2022**. **The theme of the convention was Redefining Growth - The E S G Way.** The Chief Guest was Dr Indrajeet Ghosh Global Chairman, MSME Chamber of Commerce and industry of India and the Keynote speaker was Mr. Vikram kasbekar Executive Director and Board Member Hero MotoCorp Limited.

To start with, Mr. Dharmendra Singh President GMA welcomed the guest and the delegates. Thereafter, we had the Keynote and inaugural addresses. Mr Kasbekar explained how their organization is maintaining sustainability in the environment along with the growth of the company. Dr Ghosh, in his inaugural address shared all that MSME Chamber of Commerce is doing to help the Enterprises for ensuring a sustainable growth. The guests released a souvenir which was printed on this occasion.

After the inaugural session, there were three technical sessions which were linked to the main theme. These were Role of Corporate Governance; Role of Technology; and Role of Academia in redefining the growth.

The distinguished speakers in the Role of corporate Governance were Mr Anup Kumar Mittal former CMD of National Building Construction Company and Mr Sameet Gambhir, Vice President (Corporate Law) and Company Secretary, DCM Shriram Limited. This session was Chaired by Mr Amit Agarwal, Managing Director of Ghaziabad Precision Products Limited, Ghaziabad who is also a Past President of GMA. During the session, both the distinguish speakers shared their experience of how to ensure sustainability in growth for all stakeholders including environment. Mr Mittal shared the story of GMR Company of how they ensured proper governance specially by rotating their CEO's from one company to the other at regular interval. Mr Sameet Gambhir shared his experience of the social responsibility of an organization and how as a company secretary he has made sure that the growth is environmentally and socially sustainable.

The session on Role of Technology was chaired by Mr SK Tiwari General Manager Godfrey Phillips India Limited and Senior Vice President GMA; and the distinguish speaker was Mr Ashok Goel Associate Vice President Vendor Development and Supply Chain in Hero Motocorp Limited Mr Goel shared his views on how he has been able to use Technology for sustainable development.



The distinguished Speaker in the Role of Academy was Professor Dr Kamal Kant Dwivedi Senior Vice President Amity group of universities; and the session chair was Dr TR Pandey director AKG Institute of Management Ghaziabad and Hony. Secretary, GMA. In this session the speaker emphasized on how Academia can play a role in ensuring a sustainable growth in industrial world by preparing and equipping the people to deal with it.

In the end, there was a Valedictory session which dealt with the Impact of Growth on Environment. The Municipal Commissioner Ghaziabad was the chief guest and this was Chaired by CA (Dr.) Rakesh Chharia General Secretary IMS Group of Institutions Ghaziabad and Immediate Past President of GMA. The Municipal Commissioner made this session a highly interactive one after he initially explained to the people on how he has tried to make Ghaziabad a clean and green city. He also shared his expectations from the industries and the citizens of Ghaziabad on how they can help in their own ways to keep the environment clean and green. The Municipal Commissioner explained how he has made use of plastic waste into useful material. The delegates asked a lot of questions about the environment in Ghaziabad and how he plans to take it further. He answered everything and in the end, it was told that the Association will organize a special session with the municipal commissioner where both can find out ways and means to co-operate with each other for a better environment in Ghaziabad.

With this, the convention came to an end over lunch







### MANTHAN'2022 (RKG BUSINESS QUIZ )

#### **ACTIVITY # 2**

Ghaziabad Management Association and Department of Management Studies –RKGIT organized a business quiz competition "MANTHAN 2022" on 21st May 2022, Saturday at RKGIT Campus.

"MANTHAN 2022", was graced by the esteemed presence of Dr. Sunaina Dutta Corporate Head-HR,Hettich India Pvt. Ltd. as Chief Guest. There was an overwhelming response from various colleges throughout various regions across the country. In all 45 teams from 21 colleges turned up on the final day. The quiz took place in three phases. First phase was a written round out of which 20 teams got selected for the 2<sup>nd</sup> Phase.

Second phase the semi-finals was a business question answer round and seven teams were selected. These seven teams competed for the grand finale. This phase also had various rounds related to different aspects of business. It consisted of questions related to round the economy, brands, audio-visual recognition, product related questions. After a very tough competition, the last round i.e., 'RAPID FIRE ROUND" changed the whole scenario, which gave us the final winners for MANTHAN'2022. They were:

POSITON	NAME OF WINNERS	College
WINNER	1. Shaikh Ubaid	LPU, Punjab
	2. Ashish	HRIT
I Runner Up	1. Akshat	
	<ol><li>Aryan Sharma</li></ol>	INMANTEC
II Runner Up	1. Suraj Kr. Tiwari	Lloyd Business School
	2. Monika Rajput	





### MDP on "Enhancing Workplace Productivity"

### **ACTIVITY #3**

Ghaziabad Management Association collaborated with Institute of Professional Excellence & Management, Ghaziabad and organised Two Days MDP on Enhancing Workplace Productivity through Neuro Linguistic Programming and Emotional Intelligence on 25<sup>th</sup> and 26<sup>th</sup> May, 2022 (Wednesday and Thursday) In this MDP around 25 members participated from Various Corporate and Educational Institutions.

The MDP on "Enhancing workplace productivity through Neuro Linguistic Programming and Emotional Intelligence" was a sincere attempt to provide solutions to many personal and professional issues that hamper employees' workplace productivity.

**Dr. N.K.RAI**, a certified trainer from IDPM, Manchester Univ. (U.K.) and Consultant with NIE Times of India; and **Mr. Ved Prakash**, Founder and CEO of "NLP Technologies Pvt. Ltd" were the expert external resource persons; and Dr. Mona Sahay, Certified Master Coach, Neuro Linguistic rogramming and Associate Professor, IPEM, Ghaziabad & Mr. Tejindra Singh, Assistant Professor, IPEM, Ghaziabad were the internal resource persons.





# Monthly Activity Report JUNE, 2022

### TRAINING WORKSHOP ON

# "Know your ability to negotiate and manage work place conflict".

GMA organized a one day training workshop on "Know your ability to negotiate and manage work place conflict". This was a full day paid program for practicing managers held on 4<sup>th</sup> June 2022 at Hotel Fortune Inn Grazia, Ghaziabad. This program was attended by 27 participants from 7 industry members of GMA.

The program was inaugurated by Mr. Dharmendra Singh, President GMA, who emphasized upon the need for such a subject to be worked up on because a team is the heart of any working organization and so needs to be a cohesive one. Thereafter, Mr. Vinay Gupta explained in brief, the five modes of dealing with conflicts and how the resolution of these affects the working in an organization.

Dr. R. K. Singhal, Director, IPEM was the facilitator and trainer of the program. After explaining the nuances of interpersonal relationships and conflicts arising therein, he made the participants do three exercises through which they could evaluate their style of managing conflicts and what they need to focus on, for improving their performance in this regard.

The feedback of the One day training workshop was very motivating.

In the end, CA. Mr. Gulshan Thapar, Hony. Treasurer of GMA, distributed participation certificates to the delegates.







## Monthly Activity Report SEPTEMBER, 2022

### FIVE DAYS ONLINE MDP/ FDP ON MACHINE

### **LEARNING**

#### **ACTIVITY #1**

Ghaziabad Management Association, along with Ajay Kumar Garg Institute of Management (AKGIM), organized a five days online MDP/ FDP on Machine Learning from the 5th to **9th September 2022** for representatives of its corporate and institutional members. This program was conducted under the umbrella of AKGIM's newly established **Center of Excellence for Data Science and Business Analytics.** 

Forty participants registered for the online program. Recently Universities have introduced course on 'Machine Learning' and its demand is high among the sought after skills in India. The sole objective of this online Development Program was to develop an understanding of Machine Learning from concept level to implementation. The resource persons invited in this MDP/ FDP had practical experience in implementing various Design Thinking project in industry and courses on Design Thinking in academic institutions.

#### **Topics covered during FDP**

- Basics of Machine Learning
- Working with Python
- •Data Visualization using MATPLOT Lib.
- Exploratory Data Analysis Using Python
- Predictive Analytics Using Python

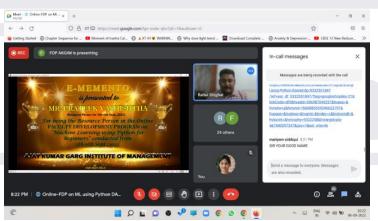
Mr PrateekVashishtha, resource person on days 1 & 2;

Mr. Azib Hasan was the resource person on day 3;

Dr Dushyant Tyagi was the resource person on day 4; and

Mohammed Ameer was the resource person on day 5.





## PROGRAM ON WILL WRITING, SUCCESSION PLANNING & INDIA EQUITY MARKET OPPORTUNITIES

### **ACTIVITY # 2**

A program on Will Writing & Succession Planning was organized by Ghaziabad Management Association in collaboration with M/s Emkay Wealth Management on **9**<sup>th</sup> **September**, **2022** evening at Hotel Fortune Inn Grazia, Ghaziabad, by Ms. Namita Aggarwal, AVP, Succession Planning of the company.

In addition to the above two topics, there was also a session on India Equity Market Opportunities by Mr. Sameer Narayan, Head, Alternate Investment Equity, Aditya Birla SunLife AMC Ltd.

Both the sessions were very interesting and relevant to all, especially to the Family owned businesses. This was attended by about 50 participants.





### **CELEBRATING GMA FOUNDATION DAY**

### **ACTIVITY #3**

Having been created on 25<sup>th</sup> September 1982, the 40<sup>th</sup> Foundation day of Ghaziabad Management Association was celebrated on **25<sup>th</sup> September 2022**. On this occasion, our Patron and founder member shared his view and the story of formation and growth of the Association,

On this occasion, one of our members, Dr. Ashish Kulshreshtra was appreciated and honoured with a memento from GMA for writing a book on "A Practical Approach on Criminal Justice System in response to Sexual Offences against women in India" He was also honoured for this book by the Hon'ble CJI of India on the last Constitution Day in Delhi.

In addition, Prabhu Jiva Gopal Das, Motivational speaker and Lifestyle Coach; and Head, Institutional & Corporate Affairs, ISKCON, Noida was invited to address the audience on the Role of Leadership in creating a Happy Organization.

This day coincided with birthdays of our two Governing Council members and we had cake cutting ceremony between the program and the dinner. The members were invited with their spouse to join the celebration, followed by dinner. There were almost 120 persons who attended the event.













### **ANNUAL GENERAL BODY MEETING**

### **ACTIVITY** # 4

The 39<sup>th</sup> Annual General meeting of GMA was held on **26<sup>th</sup> September 2022** at IMS, Ghaziabad, University Courses Campus. This was attended by a 25 members comprising professionals, leading Industrialists, Academicians, and senior officers of organizations in this area.

Mr. Vinay Gupta Executive Director, welcomed the members and read out the Minutes of previous year's AGM which were ratified and approved by the members. Dr. TY R Pandey, the Hony. Secretary shared the GMA activities during the year and CA Gulshan Thapar, the Hony. Treasurer shared the salient features of the GMA Audited accounts of 2021-22. After a brief discussion, these were accepted as adopted and appreciated by all present.

Thereafter, Mr. Dharmendra Singh, the President, GMA thanked the members for their consistent cooperation in organizing and successful completion of the activities of the Association through the year. He briefly shared the activities that were planned but due to certain constraints, could not be executed. He further outlined the new initiatives and activities that he would like the members to associate and help him and his team, accomplish in the coming year. The members present assured him of their best efforts and co-operation in this direction.

#### The President, in his address stated that:

- •Although there are some institutes whose students are STUGMA members, he would like more Institutes to help in making their students also as members of STUGMA.
- •Inter Industry visits for seeing the best practices in each other for improvement. Give further fillip to Institute/ Industry interaction. We should try for at least 6 such visits.
- •Carry out at least 6 programs under the banner of STUGMA in the balance year.
- •We would try all means to finish the GMA office premises renovation work by December end.

In the end, the Executive Director thanked the members present for their whole hearted participation and then we dispersed for high tea.







## 5 DAYS ONLINE FDP/MDP ON "DEVELOPING & MEASURING COMPETENCIES"

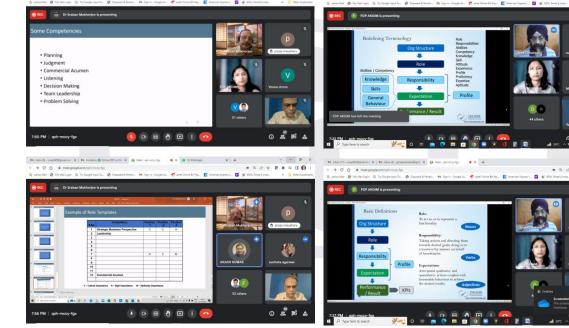
#### **ACTIVITY # 5**

A 5 days Online FDP/MDP on "Developing & Measuring Competencies"; A Way Towards Building Dynamic Organizations was organized by Ghaziabad Management Association in collaboration with AKGIM from **26**<sup>th</sup> **September -30**<sup>th</sup> **September 2022** for two and a half hours every evening.

#### The topics covered were:

- Introduction to Conceptual framework of Competency mapping
- •Hands on developing competency Models
- Creating Competency Profiles
- •Measuring Determinants & Validating Assessments and mapping
- Ms. Indra Sood
- Dr. Sraban Mukherjee
- Mr. Jeet Chatwal
- Dr.Puneet Mohan

All the resource persons are highly experienced at top management level in Private/ Public Sector industry and presently, they are reputed consultants in the domain. The distinguished speakers explained with practical examples on how to develop and map competency profiles of employees in an organization and the data relevant for reference. This was attended by 55 to 65 numbers of participants each day over the five days of the workshop/ MDP/ FDP





# Monthly Activity Report OCTOBER, 2022

# AN INDUSTRIAL VISIT AT M/S SHRIRAM PISTON

### **ACTIVITY #1**

Industry Visit Ghaziabad Management Association organised an industrial visit to Ms Shriram Piston and Rings Ltd. for members of GMA and other industries and institutes on **12**<sup>th</sup> **October, 2022**. 12 members from 5 industries and 2 institutional members participated in the visit led by Mr. Dharmendra Singh, President GMA, and Dy. Executive Director, SPRL. The visit started with a brief presentation of the plant, its history, story of its growth and the present expansion pan India.

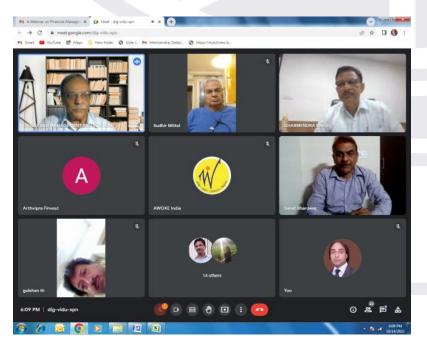


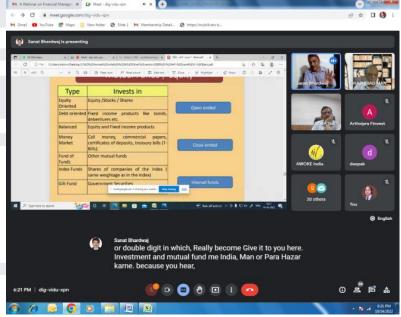


## WEBINAR ON 'FINANCIAL MANAGEMENT – POST COVID'

### **ACTIVITY #2**

Ghaziabad Management Association in collaboration with Awoke India Foundation, introduced by Lucknow Management Association, organised a webinar on 'Financial Management – post Covid' on 14th October, 2022 for the members of GMA and employees of its corporate and institutional members. The distinguished speaker was Mr. Sanat Kumar Bhardwaj, a professional trainer and CPE Trainer for Three Modules for NISM. The speaker gave a lucid presentation on Mutual Fund, Capital market, Debt market and Derivative Market, Fundamental Analysis and behavioral Finance, Banking / Insurance and Currency Segment – Functional Analysis, Soft Skill on Functional Skill Set. Around 35 members attended the webinar.





## Monthly Activity Report NOVEMBER, 2022

## WORKSHOP ON STRESS MANAGEMENT FOR EXCELLENCE AT WORK

### **ACTIVITY #1**

A half day workshop on stress management was organized on 5<sup>th</sup> November 2022 at AKGIM conference hall. The facilitator was Dr. Amita Srivastava, Director, Brencis Centre for Research Training & Consultancy and she is also an Executive Committee member of GMA.

This workshop was attended by 24 participants from various industries and institutes. All participants felt benefitted from the program but felt that the duration should have been at least for one full day. We have assured that another workshop will be organized on the subject after some time gap.









# INDUSTRY VISIT BY OTHER INDUSTRY MANAGERS & FACULTY FROM INSTITUTES AT CONTINENTAL CARBON INDIA LTD.

### **ACTIVITY # 2**

Under GALAXY movement of the Association, an industry visit to International Tobacco Company Ltd. was organized today preceding the E C meeting. This was attended by 14 participants from different industries/ institutes who represented SPRL, MGTL, IPEM, IMS, independent consultant. Participants were first introduced to the company and its processes through a presentation and thereafter, were taken around the factory to see the actual operations. A meaningful interaction seeking clarification on functioning of various departments was held.







# GMA MEMBERS THROUGH FAMILY OUT BOUND GET TOGETHER.

#### **ACTIVITY #3**

Family get together was organized on Sunday, 27<sup>th</sup> November 2022 at RURBAN – The village, near Muradnagar Canal. This was attended by 41 families of the GMA members and their families totaling about 110 participants. Sports and other team events were organized in which all participated enthusiastically. We went by two buses and some by their own vehicles. The event started at 9.30 in the morning and we wound up the activities after prize distribution at 5.30 PM.













# Monthly Activity Report DECEMBER, 2022

## HALF DAY PROGRAM ON "BREAKING SUCCESS DELUSIONS FOR GREATER SUCCESS"

### **ACTIVITY #1**

GHAZIABAD MANAGEMENT ASSOCIATION organized a half day program on "BREAKING SUCCESS DELUSIONS FOR GREATER SUCCESS" on Saturday, 10th December 2022 at Shriram Pistons & Rings Ltd. Meerut Road, Ghaziabad. The facilitator were Ms. Deepti Batra, Founder & Director SharpKNOLL; assisted by Ms. RituTiwari, Assistant Vice President (OD), NetAmbit.

This program was based on the book written by Dr. Marshal Goldsmith, world's leading leadership coach on how to change for the better through7-step process suggested by him and making these changes permanent. During the program, it was emphasized that different stages of career require professionals to focus on different attributes of managerial success. Learning about these attributes and understanding what worked in one stage of their career may not work in the next stage.

This was attended by 38 participants and they found it very useful.













### Management Development Program on "Smart Logistics and Supply Chain Management"

### **ACTIVITY # 2**

New normal has resulted in several disruptions impacting supply chain networks' overall performance. The use of digital technologies has increased exponentially to mitigate the supply chain risks of disruption and enhance performance. Robust and resilient supply chains incorporating digital technologies (like Artificial Intelligence, the Internet of Things, Unmanned Technologies, etc.) are some new trends being explored globally. For this purpose, technological innovations are being made for various aspects of the supply chain (like logistics, inventory management, vendor management etc.) to bring cost-effectiveness and increase productivity in the supply chain system. The program was delivered by Mr. Neeraj Singh, Principal, DuPont Sustainable Solutions.

The MDP was focused on the following aspects:

- Acquire knowledge of real-life and global supply chain networks
- •Lead organizational change and supply chain transformation with application of emerging technologies
- •Create a holistic capability to assess and resolve supply chain issues and disruptions.

The program was attended by 30+ participants from corporate, academics and students.



### **BUSINESS QUIZ COMPETITION**

### **ACTIVITY #3**

A "Business Quiz Competition" was organized by Ghaziabad Management Association, STUGMA Chapter in collaboration with Ajay Kumar Garg Institute of Management on 20th December 2022 from 09:30 a.m. onwards at AKGIM premises, Ghaziabad. About 73 students participated in 28 teams from 7 GMA member Institutes.

The entire event was very exciting and the **team from IMS Lal Quan was the winner and team from RKGIT was the Runners up.** The quiz master and anchors were students from AKGIM The participants were awarded certificates and trophies for the winner and runners up teams. The jury members were Mr. S K Verma and Mr. Rahul Agarwal, Executive committee members of GMA.











## INDUSTRY VISIT BY OTHER INDUSTRY MANAGERS & FACULTIES FROM INSTITUTES AT KGAP

#### **ACTIVITY # 4**

Under GALAXY movement of the Association, an industry visit to Kasuya GPP Auto Products Ltd. was organized on 21<sup>st</sup> December 2022. This was attended by 16 participants from different industries/ institutes who represented SPRL, MGTL, IPEM, IMS, ITC, AKGEC & independent consultants. Participants were first introduced to the company and its processes through a presentation and thereafter, were taken around the factory to see the actual operations.

A meaningful interaction seeking clarification on functioning of various departments was held.









### **SESSION ON**

### "IT security challenges for Corporates and Institutions in Cyber world"

### **ACTIVITY # 5**

The IT FORUM of GHAZIABAD MANAGEMENT ASSOCIATION, with a motive to bring all IT professionals on a platform to network and discuss the latest developments/challenges faced by them in the IT domain, organized a session on "IT security challenges for Corporates and Institutions in Cyber world" on Saturday, 24th December 2022 from 3.00 PM to 5.00 PM at TPM Hall, Shriram Pistons & Rings Ltd., Meerut Road, Ghaziabad. The experts for the session were Mr. Umesh Kumar, DGM IT Cybersecurity SME – GPI; and Mr. Mohd. Irfan, DGM IT – GPI

The session was attended by about 35 to 40 participants who comprised, mainly the IT domain practitioners in the member industries and Institutes The session was appreciated by one and all, present and a lot of discussions were generated after the address by the experts.









# Monthly Activity Report JANUARY, 2023

### **SHODH 2022-23**

### **ACTIVITY # 1**

Ghaziabad Management Association and the Department of Management Studies of Raj Kumar Goel Institute of Technology, Ghaziabad conducted SHODH 2022-23 an Inter Institute Student Paper Presentation Competition on 6<sup>th</sup> January 2023,Friday .The program was presided by Vice-Chairman Mr. Akshat Goel, Executive Director Dr. D.K. Chauhan ,Group Advisor Dr. Laxman Prasad ,Director Dr. B.C. Sharma ,MBA Head Dr. Vibhuti Tyagi and Executive Director ,GMA Mr. Vinay Gupta.

On the occasion Dr. K.K. Goyal, Director MSME & Start-ups was invited as a Chief Guest. He gave important information related to new schemes in MSME and scope of start –up for young generation. The event was organized in hybrid mode. Students from PAN India took part in the competition. Some of the colleges who participated were from Banaras, Agricultural University Bihar, KIET Ghaziabad, G.L. Bajaj Greater Noida, Jaipuria Institute of Management Ghaziabad, AKGIM Ghaziabad etc. A total of 50 teams have participated in the event. Through this program students understood the importance & usefulness of research and they showed interest in research and were excited to do more research in the future.

#### The winners of Shodh 2022-23 were:

#### **EXTERNAL CATEGORY**

- •Tanisha Agarwal, GarimaVarshney (G.L Bajaj, GreaterNoida)
- •UtkarshChauhan, PrafulMathur (Jaipuria Institute of Management,Ghaziabad)
- KanishkAggarwal, NeerajMehndirattalPEM,Ghaziabad)

#### INTERNALCATEGORY

- GauravBhardwaj, Yanshu(RKGIT, Ghaziabad)
- SimranDevArora, RashiTyagi (RKGIT,Ghaziabad)
- •Neha Kamal(RKGIT,Ghaziabad)





## MANAGEMENT DEVELOPMENT WORKSHOP ON "ACHIEVING ZERO DEFECTS IN PRODUCTS AND SERVICES"

### **ACTIVITY #2**

The SME Development Forum of Ghaziabad Management Association, in collaboration withInstitute of Management Technology (IMT) Ghaziabad, announced a series of Management Development Workshops on "Achieving Zero Defects in products and services" which will be in 3 parts. Management Development Workshop- Part I "Achieving Zero Defect" which focused on Design & Development of Product & Services related to Manufacturing products, Providing IT/ITES services & Higher-level Academic serviceswas held on Saturday, 21st January 2023 at Institute of Management Technology, Raj Nagar, Ghaziabad.

In this workshop, the facilitators were Mr. S S Sharma, Principal partner, System Dynamics, Mr.Pankaj Jain, Sr. General Manager & Chief Quality Officer, Shriram Pistons & Rings Ltd., Mr.AnshuBhartiya, Risk Management Consultant-IT Services, IBM, and Dr. Mrinalini Shah, Professor, Operations Management, IMT. This workshop ended with a panel discussion with the facilitators, moderated by Mr. Rahul Agrawal, Former Executive Vice President, Moser Baer Ltd.

The distinguished speakers explained the process they follow for achieving total quality in their respective domains. A great deal of interaction was generated during the panel discussion. This workshop was attended by 35 participants from various member

industries and academic institutions.







# INDUSTRY VISIT BY OTHER INDUSTRY MANAGERS & FACULTY FROM INSTITUTES AT ALBERT DAVID LTD.

Under GALAXY movement of the Association, an industry visit to Albert David Ltd. was organized on 23<sup>rd</sup> January 2023. This was attended by 18 participants from different industries/ institutes who represented SPRL, MGTL, IPEM, IMS& independent consultants.

Participants were first introduced to the company and its products and the meticulously hygienic processes through which manufacturing is done as they produce life-saving drugs. For this the operations person made a presentation and thereafter, the visiting participants were taken around the factory to see the actual operations.

A meaningful interaction seeking clarification on functioning of various departments was held.













### A SESSION ON MEDITATION

### **ACTIVITY #4**

A two hour session on "Science of Meditation – Be stronger that your environment" was organized by GMA at AKGEC on Sunday, 29th January 2023.

In this session, CA Pradeep Kumar Gupta, a certified Trainer and center coordinator of Heartfulness Institute, Ghaziabad (World HQ at Kanha Shanti Vanam, Hyderabad), was the facilitator. The President GMA, during the inaugural address emphasized that we all should practice some sort of meditation in our lives as this would improve our calmness and focus on our work, thereby enhancing our efficiency.

While explaining the theory and introducing meditation – the heartfulness way, the trainer emphasized that in this school of meditation, we focus on our heart making it peaceful. He stated that when the heart is at peace, mind is at ease and our productivity improves.

After the introduction and theoretical session, we had half an hour of practical meditation, followed by a lot of question and answers. Almost 35 participants attended the session.









